



**Safer for women and children
Safer for everyone**

2006 Annual Report



**Metropolitan Action Committee on
Violence Against Women and Children**

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President's Report

Min Kaur, President of the Board of Directors



METRAC'S Board of Directors started the year with eight new members and two returning members, increasing the Board's representation of women and queer women of colour. METRAC continued to implement our strategic directions established in 2004

and continued to engage staff and volunteers in longer-term planning activities. The strategic directions we have been responding to are: to continue to guide METRAC towards greater cultural competency, expand our funding base, develop a higher profile and feedback mechanisms, work with partners to be part of an integrated support system for women experiencing violence, and house an office space that is accessible to the community.

Our redefined Board Committees became more proactive with the establishment of a Social Action Committee to develop strategies to raise awareness about violence against women within a community-based framework through educational campaigns. Our Fundraising Committee created a well defined action plan and held two successful events: our annual signature A Night out With a Difference fundraiser in September, which raised \$15,000, and our inaugural Bowlathon in December which raised \$13,000. We thank our Night Out event sponsor, RBC Financial Group, as well as our many Bowlathon lane sponsors. Our heartfelt appreciations go to the many METRAC friends who donated silent auction items and raffle prizes, purchased tickets, made and collected pledges, and came out in support of our work to end violence against women and children.

One strategic challenge facing METRAC and many other community-based women's organizations continues to be core funding stability. The pressure to continually do more with less and the project-specific dollars we receive do not adequately cover the

operation, administrative, staffing, and capital costs required to support all of our programs. We also need to enhance the safety, efficiency, and quality of our programming through the relocation of offices to a physically accessible community space. Options and resources for this are currently being pursued.

METRAC is fortunate and grateful for the continued support we receive from the City of Toronto. Our vital work would not survive without city resources. We also wish to thank other funders: the Law Foundation of Ontario, Ontario Trillium Foundation, Toronto Community Foundation, and the Ontario Women's Directorate. We thank all of our donors, including the Elementary Teachers' Federation of Ontario, George Lunan Foundation, the Donner Canadian Foundation, the Lesbian & Gay Community Appeal, the Toskan Casale Foundation and teachers and students of Eastern Commerce Collegiate, the Toronto District School Board, the Toronto Women's Bookstore, individuals, unions, foundations, and corporations. Without your ongoing support, our work would not be possible.

Without your ongoing support, METRAC's work would not be possible

The committed and diligent staff of METRAC continue to be the backbone of the organization under the leadership of the Executive Director. Wendy Komiotis is an incredible presence who continually provides excellent leadership to the staff and Board. Wendy, we appreciate your strength and integrity. Another staff member who deserves special mention is Andrea Gunraj, whose dedication to the agency is unwavering. Andrea, we are so grateful for your knowledge and innovation. Our former Legal Director, Pamela Cross, was the recipient of the Woman of Distinction Award in 2006 - a great honour. METRAC welcomed new staff members Clara Ho, Suzanne Methot, and Farheen Beg. We would also like to say goodbye and thank you to departing staff, Farrah Bykalo-Khan, Pamela Cross, Stephanie Ehret, Ginny Santos, Sandra Noe, Shahnaz Uddin, and

Kenesha Garib. Thanks also to our dedicated volunteers and students who work many hours to support the work of the agency. I would also like to thank our departing Board Members who have contributed their time, energy, and skills to METRAC in countless ways: Dianne Cunningham, Stephanie Dutrizac, Donna Hepkin, Kimberly Morris, Katherine Parsons, and Shelanda R. Wilson. Thank you to continuing members Elizabeth Scott and Naomi

Brown. I would like to welcome some amazing new women to the Board: Vashti Persad, Nina Chomuklieva, Bixidu Lobo-Molnar, Andrea Wobick, Monica Vermani, Elaine White, Sudabeh Mashkuri, Jennifer Mathers, and Shakti Jeyachandran. Your strength, leadership, and commitment to METRAC are greatly appreciated. I am honoured to have you as colleagues and allies in challenging oppression and violence against women, youth, and children.

Message from the Executive Director

Wendy Komiotis, Executive Director



Year-end provides a natural opportunity for METRAC to look back on what we have accomplished and to look forward to the goals we want to achieve. In 2006, we have had many successes and we have faced some distinct challenges in our mission to prevent and end violence towards women, youth, and children through public education, safety initiatives, trainings, research, community partnerships, and public policy.

This year, we made bigger strides in our strategic direction of becoming a culturally competent organization. METRAC's Community Justice Program responded to expressed needs for legal information by developing new materials for older women and young women experiencing violence. Similarly, our Community Outreach Program revised, translated, and reproduced a more culturally appropriate bookmark list of community supports and services for women, in ten (10) languages. Additionally, we enhanced our Community Safety Audit Kit to make it culturally relevant and accessible in five (5) languages. This inclusive information will enable women experiencing violence to become more informed about the legal system and their rights, increase public awareness of

various supports and places to go for help, and expand access to safety resources for multilingual women.

Our RePlay Video Game, filled with messages about respect and equity for children 8 to 14 years, is still in the process of development and holds great promise. We conducted ten focus groups with 250 youth across 9 Ontario neighbourhoods in a variety of urban, rural, and suburban areas. 234 of these focus group participants completed personal surveys about their game playing practices, video game preferences, and opinions concerning violent content. As a result, the findings and preferences that youth expressed informed the game design and educational materials created for youth, parents/guardians, and educators. The games and accompanying resources will be formally launched to the public in June 2007.

For the year 2006, we worked on reinforcing the infrastructure of our Respect in Action (ReAct) youth violence prevention program. To this end, we reviewed, revised, and developed several administrative forms in order to clarify and streamline processes for booking ReAct's trainings, workshops, and speaking engagements. Additionally, we created a new Peer Facilitator Handbook to serve as a guide and support for youth facilitators in ReAct. We wrote many policies for standards of conduct and quality assurance in program delivery, including: a Code of Conduct for Peer Facilitators, Peer Facilitators Rights and Responsibilities, and many others. Our plan is to complete this work in 2007.

In any organization, there are challenges and in 2006, METRAC was not immune. Funding stability continued to be a pressing challenge. Once again, we held an annual signature event, A Night Out With a Difference, and we raised \$15,000. We thank RBC Financial Group, our Platinum Sponsor, and we give deepest thanks to all who donated auction items, bought tickets, and came out in support. This year, we ventured to hold our first Bowlathon and generated \$13,000 from this fun event. Thank you to our many lane sponsors, team captains, and those who made and collected pledges. You have made a difference in helping to make this event a success. In the year ahead, we will have to make prudent decisions in order to strengthen METRAC's revenue base and financial position. We are continually improving on our past successes, learning from our challenges, and working to identify and leverage new opportunities.

Effectively situating ourselves in the Violence against Women sector depends upon the strength that comes from strategic partnerships. One major initiative we have been involved in is the Family Law Education for Women (FLEW), a province-wide legal education project. This project is a partnership made up of METRAC and 6 member agencies: Action ontarienne contre la violence faite aux femmes, Canadian Council of Muslim Women, Community Legal Education Ontario, National Association of Women and the Law, Springtide Resources (formerly Education Wife Assault), and YWCA Toronto. FLEW is also informed regularly by a Reference Group made up of 17 agencies. The goal of the project is to raise awareness of women's rights and options under Canadian and Ontario family law for vulnerable women who face barriers due to factors such as immigration, faith, language, disability, ethnocultural background, or geography. This project came about as a result of the

changes to amend Ontario's Arbitration Act and other related legislation and is funded by the Ontario Women's Directorate.

This year METRAC worked collaboratively with many organizations. These networks and partnerships have enabled METRAC to participate in joint planning and policy reform work to reduce duplication of services; provide feedback and direction for particular time-limited projects; fill sector wide gaps in service; meet community needs that would be impossible to address through a single agency; share program delivery models; and influence public policy to provide better supports for diverse communities of women, youth, and children.

What makes METRAC unique is not what we do, but how we do it.

In closing, 2006 has been an active year for METRAC and this reflects the work and contributions of many. I appreciate the support of our funders, donors, and numerous community partners and I look forward to your continued involvement in METRAC. I thank the Board of Directors for its leadership and support, as well as volunteers and students who bolster our work in many ways. This year, METRAC said goodbye to Pamela Cross, Legal Program Director, and I would like to thank her for her hard work and dedication. Pam exemplified a quality of leadership that has inspired and encouraged us. My deepest thanks go to the exceptional staff of METRAC who stretched themselves this year to sustain our programs and mission. What makes METRAC unique is not what we do, but how we do it.

“The best training I’ve been to all year. The quantity and quality of applicable information has far surpassed any workshop I’ve attended in several years.”

“The information packages are so helpful to have. Thank you so much. I’ll be able to share with the rest of our staff and team members as well as our clients.”

(Participant comments about the Justice Program's Train-the-Trainer sessions)

Community Safety Program Report

Narina Nagra, Safety Director



2006 marked a year of change and expansion for the Community Safety Program. We responded to the changing landscape of Toronto's diverse communities by adapting and enhancing our community safety services for women, youth, and children.

We continued to increase the capacity of individuals and communities to assess and develop positive responses to both personal safety and broader community safety issues. The program primarily concentrated its efforts in program planning, outreach, evaluation, and renewal. Key highlights for 2006 include:

Revision of the Community Safety Audit Kit: In 2006, the Community Safety Program engaged in a consultative process to revitalize its neighbourhood safety audit process based on feedback from various community stakeholders. Updates include:

- A more user-friendly Safety Audit Kit format (clearer language, compact size)
- Enhanced audit questions about people's feelings of safety, including a separate survey on the social environment
- A youth-friendly audit checklist for young people to express their safety concerns
- A more accessible and interactive community training process
- The addition of Neighbourhood Safety Report Cards, summarizing Safety Audit results

Safety Across Cultures: The Community Safety Program adapted its new Community Safety Audit Kit to be more accessible to diverse communities by broadening its use as a violence-prevention resource in five languages: simplified Chinese, French, Punjabi, Spanish, and Tamil.

Community Safety Audits in Priority Neighbourhoods: In 2006, METRAC partnered with the City of Toronto's Community Safety Secretariat to coordinate community safety audits in Toronto's priority neighbourhoods. We held a Safety Audit launch in the Kingston-Galloway neighbourhood with excellent media coverage and community participation of over 60 local residents and two City Councillors, and Community Safety Audits were conducted in Kingston/Galloway, Jane-Falstaff, and Malvern neighbourhoods. Outreach and presentations were completed in several other neighbourhoods.

Other projects and activities included -

The Leslieville sex workers safety project: this project addressed the safety needs of sex workers and adapted the safety audit process for sex workers and street-involved women.

Safer Spaces for LGBTTQ: we received funding from the Lesbian and Gay Community Appeal to complete a project addressing specific safety issues affecting Toronto's diverse lesbian, gay, bisexual, transsexual, transgendered, and queer communities.

Ongoing **safety consultations and personal safety trainings** were conducted with community residents, women's organizations, community agencies, and workplaces throughout 2006.

Outreach: we delivered presentations, public speaks, and media interviews on community and women's safety issues.

We continued as a **member of the CityWatch Group**, an affiliate of the City of Toronto's Community Safety Secretariat.

We worked in partnership with the **Toronto Transit Commission** to create a Personal Security Design Review Group for the New Subway Train. This group of diverse women from across Toronto provided input and feedback on women's safety considerations into the design of the TTC's new subway trains.

We provided feedback on the **City of Toronto's Coordinated Street Furniture Program** by integrating women's safety perspectives through deputations and written submissions.

METRAC continued to convene THRIVE, the Multicultural Women's Coalition against Violence and Oppression, which underwent a number of organizational enhancements in 2006 to ensure its effectiveness in meeting the needs of Toronto's diverse women of colour and Aboriginal women's communities and their service providers. Notably, the coalition revised its mission, vision, and basis of unity; expanded membership criteria to include individuals, not just agency representatives; finalized the coalition's Terms of Reference; and integrated a new steering

committee structure.

THRIVE hosted its first annual forum "Women of Colour: Creating Change and Challenging Violence" on October 27 at Women's Health in Women's Hands to great success. Over 100 diverse women from across the Greater Toronto Area convened together for a day filled with inspirational speakers and entertainment, delicious food, and rousing discussion. The goal of the forum was to bring together workers who provide service to women of colour and Aboriginal women to explore what issues they face, identify gaps in service and training, and network amongst allies. The forum also helped build the capacity of THRIVE by extending its reach to more isolated communities.

"[I learned] that girls can wear anything and that they don't deserve to be assaulted."

"[I learned] how to respond to bullying ... how gossip and rumours start between females and prevention ..."

(Youth comments about the ReAct Program's violence prevention workshops)

Community Justice Program Report

Clara Ho, Legal Director



2006 has been a busy year for METRAC's Community Justice Program. Pamela Cross, METRAC's Legal Director who had been with the agency for 8 years, left in May 2006. Clara Ho joined METRAC as the new Legal Director in June 2006.

August 2006. The project was initially developed with support from Pro Bono Law Canada and the Donner Foundation. The Donner Foundation's support enabled us to hire Cynthia Yang, a law student. Cynthia was responsible for coordinating all aspects of the project, including: training and meeting with volunteers; arranging for volunteers to attend criminal sexual assault trials; providing support to volunteers on any ongoing issues; and completing a report at the end of the project. In October 2006, the Sexual Assault Court Watch report was presented to the Support Services and Cultural Issues Committee of the Woman Abuse Council of Toronto.

The Justice Program continued the Sexual Assault Court Watch Project (established in 2005) from May to

In August, we wrapped up an 18-month project funded by the Law Foundation of Ontario. Through this

project, Provincial Advisory Committees (PAC) of service providers and stakeholders were formed to focus on the needs of two disparate communities of women living in Ontario: older women and young women. Based on the feedback of PAC members, research was undertaken and materials were developed to address specific legal information gaps for these two communities. Brochures for older women on basic legal rights and privacy/decision-making were developed. For young women, two brochures (“Legal Tips for Young Moms” and “Dealing with the Police”) were developed.

Also in August, the Justice Program submitted a grant to the Law Foundation of Ontario to continue our work to increase access to justice for diverse women experiencing violence. This project will focus on the legal information needs of Aboriginal Women, criminalized/imprisoned women, and women experiencing sexual harassment or workplace violence.

www.owjn.org continues to receive a high number of hits from women looking for legal information not available from any other source

The Justice Program continues to manage the Ontario Women’s Justice Network website (www.owjn.org). It continues to receive a high number of hits from women in Ontario and beyond looking for legal information not available from any other source. Information about important legislative changes that came out of the Justice Program’s involvement in the No Religious Arbitration Coalition relating to Bill 27, and amendments to the Children’s Law Reform Act, were posted on OWJN. Further, every opportunity was

taken when we delivered legal information trainings to make women and service providers aware of these changes to the law.

With respect to policy, METRAC’s Legal Director attended a consultation session organized by the Ministry of the Attorney General to examine a restraining order feasibility study. She provided feedback to Ministry staff with respect to how a restraining order registry could best benefit women experiencing violence. Staff at various Ministries consult with our Justice Program on an ongoing basis, to gather feedback on various policies and protocols that impact women living in Ontario who are experiencing violence.

2006 was a busy year for the Justice Program’s training work. We presented on various legal issues affecting women experiencing violence at education forums and sessions organized by community agencies, including: FCJ Refugee Centre; Vasantham: A Tamil Seniors Wellness Centre; OCASI (Ontario Council of Agencies Serving Immigrants); University of Toronto Law School, and George Brown College. New partnerships and relationships were formed with agencies working with immigrant and refugee women.

Our Toronto community legal information training was expanded, but interest in it far exceeded our capacity. In October and November 2006, we conducted 3-day training in Toronto that received excellent evaluations from participants, who came from a wide diversity of community agencies working with women and families and working in court-related services. Due to an overwhelming demand, we are planning to offer an additional training in Winter 2007 and will continue to monitor further requests for trainings to determine a necessary response. We also provided a number of trainings on a fee-for-service basis this year, largely in the Greater Toronto Area.

“All the publications are straightforward and simple to understand, while being highly detailed and informative.”

“I think they are great the way they are.”

(Community worker comments about METRAC’s publications on violence against women, youth, and children)

Community Outreach & Education Report

Andrea Gunraj, Outreach Manager



The Community Outreach and Education Program strove to increase public awareness of violence against women, youth, and children and of METRAC's work in the community. In 2006, we continued to update and reprint written materials on violence, including zines, tip cards, and community resource bookmarks in clear, youth-friendly language. METRAC will continue to translate some of these materials into several top languages. Our publications are as popular as ever amongst direct service providers and community members - in 2006 alone, 109 publication orders were filled and more than 22,600 written resources were mailed out to community members and organizations upon request or handed out at community events.

METRAC continued to publish its bi-Annual Newsletter and instituted a new bulletin to keep our membership based up to speed with the agency's work. There were also close to 1.4 million hits on our www.metrac.org website over the year, up from just over one million hits in 2005. Over a million files were accessed, including online publications on issues of violence against women, youth, and children.

METRAC's youth violence prevention program, Respect in Action (ReAct), continues to be in high demand. In 2006, more than 2300 youth, educators, and youth workers participated in 82 ReAct workshops, trainings, and speaking engagements delivered in community centres, schools, detention centres, and youth groups in Toronto and beyond, and the demand consistently exceeds the program's resources. Since they are developed for diverse youth, by diverse youth on issues of importance, ReAct's workshops, speaking engagements, and trainings continue to reflect the culture and interests of diverse

youth and those working with them. Big thanks goes to our ReAct Coordinators and team of Peer Facilitators: Elizabeth Chen, Paula Del Cid, Kenesha Garib, David Lewis, Bruce Maya, Angela Museco, George Phu, Claudia Rios, Chelsea Takalo, Nicole Walters, Rochelle Woodstock, and Semhar Woldseyesus.

Funding support from the Toronto District School Board (TDSB) was secured this year to create an accessible, easy-to-read resource to help parents and youth prevent violence in schools, promote healthy communication between parents and youth, and increase student safety in their schooling experiences. Focus groups with over 50 parents and students were conducted within priority Toronto neighbourhoods to ensure the content within in the resource would be accessible and relevant as possible. It will be finalized and distributed to communities via Toronto schools in 2007.

METRAC was featured in several local and national newspaper articles, radio interviews, and television interviews

A need for child-friendly resources to teach equitable and non-violent relationships was identified during METRAC's 2005 Community Planning Meeting. As a result, the Outreach Program worked on developing RePlay, our online video game for children aged 8 to 14 (funded by the Ontario Women's Directorate). The game and its accompanying resources for youth, teachers, and parents are designed to help diverse young people build healthy, equal, and non-violent relationships. RePlay will be launched to the public in June 2007. We also participated in a consultative process with the Ontario Women's Directorate in 2005-2006 to inform the development of Ontario-wide web materials and a television commercial about healthy, equal relationships. The commercial and youth website, www.equalityrules.ca, were released to the public in November 2006.

In order to promote broad-based awareness of violence, increase public knowledge of violence issues and METRAC's program and services, and create a dialogue with the community on emerging violence-related issues, the Program carried out numerous media outreach endeavours. In 2006, METRAC was featured in several local and national newspaper articles, radio interviews, and television interviews through major media outlets such as: CBC Radio One, Global National News, CFRB Radio 1010, The Toronto Star, The Toronto Sun, CTV, The Globe and Mail, City TV, and The National Post.

Finally, the Outreach Program continued its ongoing involvement in inter-agency networks such as the THRIVE Coalition, Toronto Police Youth Advisory Committee, Cross Sectoral Strategy Group on Violence Against Women and Children, Ontario Women's Directorate Advisory Group, and a network addressing violence against girls and young women. Through these bodies, we will continue to participate in coordinated planning, enhanced communication to address service issues between sectors, and public policy reform in the Violence Against Women sector.

"I enjoyed the role play and student presenting 'teen talk' that's real and had the students watching and involved."

"It gave me an empowering feeling to know that I am not the only one who is willing to take a stand against violence."

"Keep up the good work!"

(Educators about ReAct's Train-the-Trainer sessions)

Volunteer Program Update

Suzanne Methot, Admin-Volunteer Coordinator

It was a busy time for METRAC as usual in 2006, and also a time of transition for the volunteer program. The end of a three-year Ontario Trillium Foundation grant meant that METRAC would combine the Volunteer Coordinator position with that of Administrative Coordinator's in August 2006.

In 2006, METRAC benefitted from the assistance and hard work of over 50 volunteers who contributed over 300 hours in all program areas, including administration, justice, safety, outreach, and events. That contribution becomes even higher when we factor in the work of volunteers who participated on METRAC's Board and committees by attending regular monthly meetings.

METRAC's hard-working volunteers photocopied workshop kits and newsletters, stuffed envelopes,

helped plan the THRIVE Coalition's annual meeting, talked to community members at outreach events and resource fairs, staffed registration tables at fundraising events, sold buttons and raffle tickets at METRAC's first-ever Bowlathon, attended court proceedings for the Justice Program, and much more.

We extend grateful thanks to the dedicated and skilled volunteers who helped METRAC in 2006: Doaa Abbas, Claudette Agustin, Helen Anderson, Clarissa Awogbade, Alice Balter, Surbhi Bhanot, Aruna Boodram, Bianca Borzellino, Tiffany Buckingham, Kiran Channa, Farzana Chowdhury, Ameerah Criagg, Nevada Davenport, Mavis Easton, Rose Gordon, Yan Gu, Mandy Hopkins, Natasha Jones, Min Kaur, Heidi Kern, Leslie Kirsh, Kirsten Knott, Michelle Lemieux, Stephanie Marshall, Mariell Muñoz, Kim Noronha, Sabrina Pingitore, Gemma Pujadas, Rehbel Rahman,

Sandra Senuaa, Ashleigh Simonton, Izabela Stec, Caitlin Turner, Tanya Veinot, Sylvie Verret, Helen Vincze, Ronaldal Walsh, Everal Waterman, and Christina Wills.

METRAC benefitted from the hard work of over 50 volunteers who contributed over 300 hours in all program areas

The staff at METRAC are also blessed to have the ongoing assistance of those who routinely assist us in our work. Thanks to our casual “volunteers”: Francisco González Chacón, Jin Huh, David Hunter, Chris Komiotis, Nicholas Komiotis, Jagtar Nagra, Gabi Stoica, and Anthony Thomas.

METRAC also benefits from the work of placement students who come to us from institutions such as George Brown College and Centennial College. In 2006, students at METRAC supplemented their studies with real-world experience in the areas of legal training, research, fundraising events, and community outreach. Many thanks to placement students Deirdre O’Connell, Stephanie Marshall, and Victoria Olijarnyk for their contribution.

Volunteers who served on the Board of Directors in 2006 participated on committees, wrote for the newsletter, planned special events, participated on hiring committees, solicited donations and sold tickets, and contributed to governance and policy development. We extend our deepest thanks to Board Members who served 2005-2006 terms and/or continue in 2006-2007 terms: Naomi Brown (vice-president), Diane Cunningham, Stephanie Dutrizac (president to October 2006), Donna Hepkin, Min Kaur (president after October 2006), Kimberley Morris, Peggy Nash, Katherine Parsons, Elizabeth Scott (treasurer), and Shelanda Wilson. Several new Board Members were also acclaimed at the October 2006 Annual General Meeting: Nina Chomuklieva, Shakti Jeyachandran, Bixidu Lobo Molnar, Sudabeh Mashkuri (vice-president), Jennifer Mathers, Vashti Persad, Monica Vermani, Andrea Wobick (secretary), and Elaine White. We welcome their expertise and look forward to working with them as 2007 unfolds.

Although being a METRAC Board Member won’t guarantee you a future as a federal Member of Parliament - a position former METRAC Board Member Peggy Nash now holds - we can say that volunteering at METRAC is a wonderful launch pad for a variety of exciting futures!

“METRAC is quite the vital agency in Toronto.”

(Feedback from a community representative after participating in METRAC’s Safety Audit Process)

Positive aspects about being involved in THRIVE, the Multicultural Women’s Coalition Against Violence and Oppression:

Meeting other people and learning about their experiences

Training from other THRIVE members

Forum networking with others working in similar areas

Unity between agencies particularly around policy and educational campaigns

Being part of a unique coalition supporting isolated women of colour

(Feedback from community organizations and individuals who are members of the THRIVE Coalition, founded and currently co-chaired by METRAC)

Community Partnerships

METRAC is fortunate to have worked in partnership with and provide services to a large number of organizations in 2006, including: Massey Centre for Women, Central Etobicoke High School, For Youth Initiative, Emery Collegiate, TDSB Bridges Program, Western Collegiate, Branksome Hall, Toronto Community Housing Corporation, St. Joseph's Collegiate, Western Collegiate Institute, Annette Public School, Central Commerce Collegiate, Warden Woods Community Centre, Central Technical High School, Western Technical Commercial School, Toronto Rape Crisis Centre, Bendale Collegiate, TDSB Support Program for Expelled Students, Women's Multicultural Resource and Counselling Centre of Durham, Polycultural Immigrant and Community Services, Toronto Women's Resource Centre, Meno-Ya-Win District Health Centre, Ottawa Rape Crisis Centre, Women's College Sexual Assault/Domestic Violence Care Centre, Operation Springboard, Family and Children's Services of Brockville, Sexual Assault Centre of Kingston, Mujer, Malvern Family Resource Centre, Legal Aid Ontario, Kenora Sexual Assault Centre, Intervenant aupres des enfants et adolescents in Gloucester, Bay Centre for Birth Control, Canadian Hearing Society, Council of Agencies Serving South Asians, East Metro Youth Services, East Toronto Community Legal Services, Housing Connections, Interim Place, Jamaican Canadian Association, Jessie's Centre for Teenagers, Juliette's Place, Merge Counselling, St. Clair West Services for Seniors, Peel Region Social Services OW, Catholic Family Services, Metro Toronto Chinese and Southeast Asian Legal

Clinic, Scarborough Community Legal Services, Scarborough Women's Centre, Yorktown Shelter for Women, Vasantham, Father Henry Carr Catholic Secondary School, South Asian Women's Centre, Africans in Partnership Against AIDS., Eritrean Parents Liaison Council, North York Women's Centre, Women's Health in Women's Hands, East Scarborough Boys and Girls Club, Native Women's Resource Centre, South Riverdale Community Health Centre, Nellie's, Sex Professionals of Canada, LGBT Youthline, Supporting Our Youth, Trans Programs at the 519 Church Street Community Centre, Toronto Public Space Committee, Arising Women, Evergreen, Syme-Woolner Community Centre, Westhill Community Services, Community Action Resource Centre, Community Social Planning Council, City of Toronto's Community Safety Secretariat, York Community Services, Action for Neighbourhood Change (Weston-Mt.Dennis), Thin Data Inc., Jewish Family and Child Services, Sequentia, Taking IT Global, Somali Family and Child Skills Development Service, Vietnamese Youth Community and Social Services, Toronto District School Board, Ontario Institute for Studies in Education of the University of Toronto, Ontario Teacher's Federation, Minwaashin Lodge Aboriginal Women's Support Group, Disabled Women's Network, Child Development Institute, Yorktown Family and Child Services, Speers Society, York University's Faculty of Education, Alliances Consulting Group Inc., Springtide Resources Inc., White Ribbon Campaign, London Centre for Research on Violence Against Women and Children

METRAC's 2006 Staff & Board

Alana Lowe and Farrah Byckalo-Khan* (ReAct Coordinators), Pamela Cross* (Legal Director), Stephanie Ehret* (Volunteer & Resource Coordinator), Kenesha Garib* (RePlay Researcher), Andrea Gunraj (Outreach Manager), Clara Ho (Legal Director), Wendy Komiotis (Executive Director), Suzanne Methot (Admin-Volunteer Coordinator), Narina Nagra (Safety Director), Sandra Noe* (RePlay Coordinator), Ginny Santos* (Justice Coordinator), Shahnaz Uddin* (Admin Assistant)

Naomi Brown (Vice-President), Nina Chomuklieva, Diane Cunningham*, Stephanie Dutrizac* (President), Donna Hepkin*, Shakti Jeyachandran, Min Kaur (President), Bixidu Lobo-Molnar, Sudabeh Mashkuri (Vice-President), Jennifer Mathers, Kimberly Morris*, Vashti Persad, Katherine Parsons*, Elizabeth J. Scott (Treasurer), Monica Vermani, Elaine White, Shelanda R. Wilson*, Andrea Wobick (Secretary)

** indicates departure from agency or office in 2006*

METRAC Thanks Our 2006 Supporters

Our Funders



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A Night Out With a Difference & Bowlathon 2006

A Night Out Silent Auction & Gift Bag Donors: Accessorize, Anonymous Friend of METRAC, Avon Canada, Baskits, Body Blitz Spa, The Body Shop Canada, Canadian Women's Studies Journal, Christine Ablett Photography, Cineplex Entertainment LP, Come As You Are, CN Tower, Dodd Media Sales, The Drake Hotel, Fitness One, Elmwood Spa, Esther Myers Yoga Studio, Frangipane Patisserie, Friends of METRAC, Frito Lay Canada, 93 Harbord Restaurant, HBC Foundation, Heart Drop Ltd. (Bitter Sweet), The Helicopter Company Inc., Hotel Victoria, Hyacinthe Diggs, Jamie Kennedy Kitchens, Jodes, Jump Clay Pottery, Kinna Sohna, Lee Restaurant, Linda Lundstrom Inc., Lorraine Kimsa Theatre for Young People, Lululemon, LUSH Cosmetics, Marlena Zuber, M.A.C. Cosmetics, The Miller Tavern, The National Ballet of Canada, Nicholas Komiotis, Parachute School of Toronto, Paramount Canada's Wonderland, Pat Marshall, Peach Berserk, Sandra Noe Photography, Sastra Kreations, Shoppers Drug Mart, Sleep Country Canada, Ste. Anne's Country Inn & Spa, Wm. G. Pollock Dance Studio

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Other Donors & Supporters

METRAC extends its deepest thanks to all of our donors and supporters, including: anonymous donors, those who made pledges towards the 2006 Bowlathon, those who have contributed volunteer hours, those who have given gifts in-kind, fundraiser and community event attendees, and our many community partners.