



Above: image from METRAC's award-winning video game, RePlay: Finding Zoe

**Safer for women and children
Safer for everyone**

2007 Annual Report



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President's Report

Sudabeh Mashkuri, President of the Board of Directors



Violence against women, youth, and children is a pervasive and ongoing problem in Canada and around the world. In 2007, METRAC continued to be active on the local and international level, strengthening the capacity of communities to address the intersectionality of various forms of oppression and their end result of violence in our neighbourhoods, homes, schools, and public institutions. Our Board of Directors supported the programs and policies of the organization by concentrating on the vital task of finding financial resources so METRAC could continue its important work. This has led to our focus on the Fundraising Committee and its ultimate goal of producing sustainable financial stability for the organization. The Committee, made up of board members, staff, and volunteers, created an action plan and hosted two successful fundraising events: *Lerners Balancing the Scales: Making Justice Work for Women* in support of the Community Justice Program and our annual *Bowling 4 Change* event in support of the Respect in Action (ReAct) peer youth violence prevention program. We raised \$28,000 between the two events to put towards our programming. At the end of 2007, the Fundraising Committee was well into the process of creating a comprehensive three-year Resource Development Plan in order to coordinate and grow these excellent fundraising initiatives into the future.

Last year was also the final stage of METRAC's 2004-2007 Strategic Plan process. The plan included an organizational commitment to greater cultural competency in our work and a goal to expand our funding base to better support programs, planning, governance, and resource development.

The Board was keenly aware of the importance of

securing core funding and the challenges METRAC faced in delivering its services with project funding - the type of support that is especially difficult to secure and maintain. Certainly, fear of economic downturn and government cuts in 2007 affected the well-being of many grassroots organizations with mandates to assist and affect policy reform to benefit marginalized communities facing violence. This is a continuing challenge that METRAC faced in solidarity with other women-centred, anti-oppression-based organizations in the violence prevention movement.

That being said, I would like to thank our generous funders, project funders, and donors, who helped us continue our work to eradicate violence against women, youth, and children in these challenging times: the City of Toronto, Law Foundation of Ontario, the Government of Ontario, Canadian Women's Foundation, Elementary Teachers' Federation of Ontario, Toronto Community Foundation, Lesbian and Gay Community Appeal, Junior League of Toronto, and Print Three Toronto. We also thank our 2007 fundraising event sponsors and donors. Your support makes a world of difference to our organization.

*Your support makes
a world of difference
to our organization*

I am proud and honoured to work with the strong and exceptional women who make up METRAC's staff, board, and volunteer team. I would like to thank the dedicated and wonderful staff at METRAC. Special thanks go to our tireless Executive Director, Wendy Komiotis, who faces challenges with grace and a deep understanding of social justice. I would also like to thank our amazing board members, whom I am honoured to serve with, and acknowledge new board members who joined our team in 2007, Percy Lazard and Carole Dahan. Deepest appreciations go to our departing 2007 board members as well: Naomi Brown, Nina Chomuklieva, Bixidu Lobo-Molnar, Vashti Persad, Elizabeth Scott, and Elaine White. Your contributions will not be forgotten.

It was an exciting, busy year for METRAC, and I look forward to working with the amazing and inspirational

women involved to continue building a strong and thriving organization.

Message from the Executive Director

Wendy Komiotis, Executive Director



2007 was another hardworking year for METRAC. We focused on sustaining our organization to keep it running and putting communities first so our programs would always remain relevant and inclusive. The year served as a wonderful validation

of our safety work and innovative efforts to use progressive technologies and new media to educate youth and children, with the goal of preventing violence against women and girls.

With the generous support of the Law Foundation of Ontario, we expanded our outreach to increase access to justice for three new communities - Aboriginal women, women experiencing workplace violence and harassment, and criminalized/imprisoned women. Additionally, we began making enhancements to the design and content of Ontario Women's Justice Network (OWJN), our legal information website (www.owjn.org). New legal information resources for these communities of women will be ready in 2008 and the enhanced OWJN website will be re-launched in fall 2008.

Other important 2007 initiatives include the Youth Alliance Project, funded by the Canadian Women's Foundation, which fosters youth leadership and civic engagement in making visible the issue of violence against girls and young women on Toronto's government agenda. We also participated in several consultations with the School Community Safety Advisory Panel on the safety of young women and girls in Toronto schools.

It was an award winning year for METRAC, with recognition of our contributions to safety and our innovation in raising awareness to prevent gender-based violence. METRAC's Safety Audit Process was declared a Best Practice by the UN Habitat's Safer Cities Campaign. In June, we launched *RePlay: Finding Zoe*, an online video game for children ages 8 to 14 years. RePlay was one of 15 finalists out of 243 entries from 46 countries in the global Changemakers contest, "No Private Matter, Ending Abuse in Intimate and Family Relations". And in October, RePlay was declared a winner out of 74 entries from 13 countries in the global Changemakers contest, "Why Games Matter: A Prescription for Improving Health and Health Care."

During the year, the management team and Board of Directors placed particular emphasis on meeting short-term performance targets in fund development, while exploring new strategies to ensure financial growth in the years to come. All board and staff members joined our Fundraising Committee to work collectively and more effectively toward strengthening METRAC's financial position. It was decided that building organic growth initiatives based on social enterprise will be a big part of our future.

Our annual fundraiser, *Lerners Balancing the Scales: Making Justice Work for Women*, raised \$14,000. We thank Title Sponsor Lerners LLP; Gold Sponsors Canadian Auto Workers (CAW/TCA Canada), Paliare Roland Barristers, and Commonwealth Legal; and Silver Sponsors Green & Chercover Barristers and Solicitors and Goodmans LLP. We extend appreciations to all who donated auction and gift bag items, purchased tickets, and attended the event. The 2007 *Bowling 4 Change* bowlathon also generated \$14,000. Thank you to lane sponsors, team captains, and those who made and collected pledges. You have all made a difference in our work to end violence against women and girls.

METRAC remains committed to increasing access to culturally appropriate resources for diverse communities in Toronto and Ontario. In 2007, we developed and produced numerous informational resources for women, girls, boys, young women and young men, parents, guardians, teachers, and services providers in clear English and multiple languages and formats.

In 2007, METRAC embarked on a new international partnership between Canadian Crossroads International (CCI) and Women in Law and Development Africa (WiLDAF-Ghana). It is well known that violence against women and girls is one of the most pervasive violations of human rights within all nations. Approximately one in three women worldwide have experienced physical, sexual, and other forms of violence. The magnitude of violence towards women and girls, combined with the stark violation of women's equality rights, have compelled us to work collaboratively towards increasing access to justice for women experiencing violence in Canada and Ghana.

WiLDAF-Ghana is a rights-based women's NGO working on law and development issues affecting Ghanaian women by addressing policies, practices, and cultural attitudes and providing legal aid for marginalized women. Similarly, METRAC is dedicated to safeguarding women's right to live free from violence through policy reform, legal education, training, safety initiatives, research, and partnerships. METRAC, CCI, and WiLDAF share a deep commitment to upholding women's equality rights in our respective organizations' values, missions, and programs. The process of partnering has gone through several stages, which began with a visit to Toronto by Bernice Sam, Executive Director of WiLDAF. It led to METRAC being identified as WiLDAF's partner of choice to pursue a mutual exchange of knowledge and skills that would build the capacity of both organizations. We have since participated in ongoing teleconferences facilitated by CCI to strengthen open communication and trust. A CCI volunteer has spent time at both agencies to facilitate the development of new legal information materials for WiLDAF.

In 2007, METRAC also participated in a partnership with the Nine Heavens Healing Academy (of Rockton, Ontario), which was funded by the Toronto Police Services. The project hosted a retreat and personal development/violence prevention program for young men during the summer. Thirty (30) young men from the Jane and Finch neighbourhood attended the retreat and got the opportunity to work on issues of self-worth, honour, purpose, self-esteem, respect, and empathy. The program dealt with some risk factors for violence and placed emphasis on mentorship, responsibility, and life skills, combined with opportunities to explore and engage with nature.

Our commitment to strengthening the organization and providing quality programs has never been stronger

In closing, METRAC's accomplishments this year reflect the hard work and contributions of many. I would like to thank our Board of Directors for their continued guidance, as well as our community partners, funders, and donors for their ongoing support. I would like to thank students and volunteers for their dedication to and active involvement in METRAC's mission.

We said goodbye to Farheen Beg, Clara Ho, and Suzanne Methot, as well as a number of ReAct Peer Facilitators. I would like to thank them all for their contributions to our programs. My deepest appreciations go to the spirited staff of METRAC, who powered the incredible results of 2007. The continued success of our great organization is a tribute to your loyalty, talents, and achievements.

Looking ahead to 2008, our commitment to strengthening the organization has never been stronger. So too is our determination to provide quality programs with an integrated focus, while keeping communities at the front and centre of our work.

“As a community engagement worker, I find community safety audits to be a very useful way of initiating dialogue with residents.”

(community member feedback about METRAC's Safety Audit Process)

Community Safety Program Report

Narina Nagra, Safety Director



The Community Safety Program had an exciting year in 2007 as we embarked on new projects and continued to empower and provide safety support for diverse communities. We worked with individuals, community groups and organizations, government agencies, educational institutions, and development companies in drafting recommendations and developing long-term safety plans and actions for safer communities.

Our primary focus was supporting neighbourhood safety audits by implementing our newly revised Community Safety Audit Process for City of Toronto residents and workers, with a focus on priority neighbourhoods. Successful activities included producing and distributing over 100 copies of our *Community Safety Audit Kit*; hosting two city-wide training sessions for community residents, city staff, councillors' office representatives, and social service providers in May and September; delivering a training session to city staff; reaching out to neighbourhood/tenants' associations, community organizations, city staff, and councillors' offices about new safety audit materials, including our translated resources; providing support for safety audits in the community; collecting safety audit results and producing Safety Audit Report Cards with recommendations; and presenting at conferences and workshops. METRAC was also very pleased to re-establish a partnership with the City of Toronto's Community Safety Secretariat and the Parks, Forestry and Recreation Department.

METRAC continued to provide much needed safety materials, resources, and workshops, which included delivering workshops to community-based organizations seeking to enhance safety in the public

and service environment and leading public speaks and media interviews on community and women's safety issues. We also continued to recognize the unique safety needs of marginalized communities by partnering with the South Riverdale Community Health Centre on a community safety project for street-involved women in the Leslieville neighbourhood. Activities included adapting our safety audit tool for street-involved women, conducting safety audits, compiling results into a Safety Audit Report Card, and presenting findings in a forum setting.

As a world-renowned expert on women's safety, METRAC continued to receive inquiries about our Safety Audit Process from various places throughout the year, including Ontario cities such as Belleville, Port Elgin, Ottawa, and Nipissing. We also did presentations to the Toronto District School Board's Community Safety Advisory Panel and the City Planning Department. We participated in presentations to international constituents from UN Habitat (Kenya), Serbia, Ghana, and Sweden.

A key highlight in 2007 was our participation in the UN Habitat's International Conference

A key highlight in 2007 was our participation in the UN Habitat's International Conference on the State of Safety in World Cities held in Monterrey, Mexico in October. Women's safety audits are an integral part of the UN Habitat's Safer Cities Programme and METRAC attended the conference as a partner agency. International delegates and local Mexican and Latin American community groups attended. The conference included plenary sessions, workshops, thematic dialogues, and award ceremonies. It also launched the Safer Cities Strategic Plan 2008-2013 and *UN Habitat's Global Report on Human Settlements 2007*. The Safety Director participated in a safety audit panel on international guidelines and local experiences; the thematic dialogue on Urban Safety in Investment, Slum Upgrading, and Urban Renewal; and the Safer

Cities Partners Consultative Group Meeting.

To round out a busy year, we also engaged in fee-for-service safety consultations with development companies and non-profit organizations; hosted placement students from George Brown College and York University; and partnered with York University's School of Social Work for an experiential education course whereby a group of students conducted an evaluation of METRAC's safety audit tool nationally and internationally.

Finally, the Community Safety Program continued to convene THRIVE: the Multicultural Women's Coalition against Violence and Oppression. Notable activities of the coalition included: holding its First Annual Members Meeting in January, appointing new Steering Committee members, holding bi-monthly meetings, brainstorming and developing a young racialized women's project, and assisting a York University student social work group in a community-based research project on racial profiling of women through surveys and a literature review.

"I learned that sexual abuse is violence."

"[I learned] how to respect yourself and other people."

"[I learned] to connect with other people considering the issues that oppress us all."

"[The most interesting thing I learned was] everything, because I think everything was interesting and I learned from it all, so everything is my answer."

(youth feedback about ReAct's peer-to-peer workshops)

Community Justice Program Report



Zahra Dhanani, Legal Director

2007 continued to be a busy year for METRAC's Community Justice Program. We began the year with a new initiative, the "What's New in the Law?" forum on trafficking in women and girls, with presenters Clara Ho and Loly Rico, and with moderator, Sudabeh Mashkuri.

The forum was well attended by community members, service providers, representatives from the Royal Canadian Mounted

Police, and Stop the Trafficking Coalition. Discussion focused on the need for measures to protect the human rights of trafficked women and the need for non-criminalizing immigration policies, services, and supports for women and children dealing with the violence from being trafficked. The forum was a collaborative initiative between METRAC's Outreach Program and the Community Justice Program and was deemed a success in fostering integrated internal programming. We look forward to more inter-program collaboration in the future.

The demand for METRAC's legal information training continues to be high. For the first time, we offered our training twice by providing an additional three days of legal information workshops in winter 2007, on top of the regular sessions. As a result, we were able to

clear the waiting list of twenty four (24) registrants. The training was designed to support service providers of women who have experienced or are experiencing intimate partner violence. Over the three days, topics on Family law, Criminal Law, and Immigration and Refugee Law were covered. We thank the many guest speakers from CLEOnet, Legal Aid Ontario and a pool of lawyers who generously volunteered their time and shared their expertise with METRAC.

Demand for METRAC's legal information training continues to be high

In March, the Legal Director attended the Summit to End Violence against Aboriginal Women organized by the Ontario Native Women Association and held in Thunder Bay, Ontario. The Summit provided an excellent opportunity for METRAC to network and reach out to community groups working with Aboriginal/Indigenous women experiencing violence. It also provided deep insights and learning about cultural approaches to addressing violence against Aboriginal women and the need for strategies designed, led, and facilitated by Aboriginal communities.

This year, the Legal Director attended the Ontario Association of Interval and Transitional Housing's (OAITH) annual general meeting and presented at OAITH's anti-racism/anti-oppression workshop day, on the issue of trafficking. The theme for the day's workshops was the criminalization of women.

We are thankful to the Law Foundation of Ontario for its continued funding to facilitate access to justice for diverse women experiencing violence. In 2007, this funding enabled METRAC to form several community partnerships to focus on developing and reproducing legal information materials for Aboriginal women, criminalized and imprisoned women, and women experiencing various forms of workplace violence, including, but not limited to, sexual harassment. We

conducted research, literature reviews, and worked closely with Provincial Advisory Committees for each community of women to plan for content and format of legal information resources that would best meet their needs. We hope to develop culture-based resources, web pages, wallet cards, zines, and booklets on a number of legal topics. In addition to developing new legal information resources, we revised and distributed existing written legal information materials. During the year, we developed legal workshops for service providers working with young and older women to be delivered in Ottawa, North Bay, and Timmins in 2008. We also began to redesign and create new content for the Ontario Women's Justice Network (OWJN), our legal information website (www.owjn.org).

METRAC continued its involvement as a member of the Management Committee of Family Law Education for Women (FLEW), a province-wide legal education project. This is a partnership between METRAC, YWCA Toronto and YWCA Canada, Community Legal Education of Ontario (CLEO), Springtide Resources, Canadian Council of Muslim Women (CCMW), and National Association of Women and the Law (NAWL). FLEW's goal is to raise women's awareness of their rights and options under Ontario family law and assist them to understand how they can exercise those rights. This project, funded by the Government of Ontario, evolved from changes to Ontario's *Arbitration Act* and other related legislation. At the end of 2007, METRAC received funding from FLEW to develop family law information materials for Philipina domestic workers and Christian women and church leaders.

During the year, the Legal Director received many invitations from professors, instructors, and student groups which led to presentations at George Brown College, Ryerson University, and University of Toronto. These included visits to Ryerson's Social Work and midwifery programs, George Brown's Assaulted Women and Children Advocate program, and University of Toronto's law school.

“Your resources are so valuable to our staff and clients.”

(community worker feedback about METRAC's violence prevention written resources)

Community Outreach & Education Report

Andrea Gunraj, Outreach Director



M E T R A C ' s Community Outreach and Education Program continued to make a difference in communities within Toronto and beyond. We have been dedicated to doing violence prevention work in innovative ways - in stretching out of the mould, our

hope has been to reach people who are not engaged by traditional anti-violence programming. We believe that our effectiveness in addressing gender-based violence and related forms of oppression is only as true as our connection with, our respect for, and the direction we take from diverse communities. Our communities are indeed diverse, with respect to language, home country, age, gender, sexuality, ability, income level, neighbourhood, and faith/spirituality. Rather than viewing these as challenges, we view them as great strengths, just waiting to be tapped into.

We continued to raise awareness through easy-to-read, culturally appropriate information on violence against women and girls. We released new written materials, including multilingual bookmarks listing services for women; a series of "I Want to Know" wallet cards for young women on sexual harassment, dating violence, and sexual assault; a zine for youth on violence at home; and newly updated versions of tried and true resources such as our Rural Women's Justice Guide. 175 orders for written resources were filled and over 26,000 resources were delivered to organizations and individuals. Our website, packed with information on violence issues and information about METRAC as an organization, received over 1.4 million hits. Through support from the Junior League of Toronto and Print Three Toronto, we also started a student-engaging, fundraising, and awareness-raising greeting card campaign, "Every Child Deserves a Safe Home".

We launched our *RePlay: Finding Zoe* online video game

and accompanying zine, handbooks, wallet cards, and magnets for youth, educators, and parents. The game received 2068 visits and 1638 unique visitors between June and the end of December. *RePlay's* innovative design and content has garnered it global attention - it won an Ashoka Changemakers contest on games for health and was presented at the International Emmy Academy's annual conference in New York City. Nearing the end of 2007, funding was secured to work with Centre ontarien de prévention des agressions (COPA) to translate *RePlay* into French and make it accessible to Francophone youth in Ontario.

RePlay: Finding Zoe's innovative design and content has garnered it global attention

Respect in Action (ReAct), METRAC's peer-to-peer youth violence prevention program, faced a number of challenges. Due to a lack of funding, our team of youth Peer Facilitators was reduced in size and we were unable to fulfill several requests for our youth-friendly, media-savvy workshops, trainings, and speaking engagements. Nonetheless, 17 diverse young women and men were trained and supported to be facilitators over 2007 and our workshops, trainings, and speaks were delivered to 1745 youth, educators, and youth workers throughout Toronto. Considering ReAct's limited resources, this is a testament to the hard work, commitment, and skill of our ReAct program members. The Youth Alliance Project was also initiated in 2007, bringing youth together to shine a spotlight the rarely-acknowledged concerns of Toronto's young women with respect to gender-based violence. Reference and Management Committees of youth leaders were formed to guide the project, and they began a number of initiatives to engage decision makers in municipal government, law enforcement, and school sectors to better understand and address the needs of girls and young women.

Our outreach work also extended to partnerships and policy reform efforts. With increased attention on

school safety, it's no wonder most of this work focused on the needs of youth. We participated in a gathering of the Standing Senate Committee on Human Rights to provide feedback and recommendations on the application of the United Nations Convention on the Rights of the Child in Canada. ReAct program members participated in several consultations with the School Community Safety Advisory Panel, and we participated in a focus group contributing to the findings in the United Way of Greater Toronto's report, *Toronto's Youth Serving System: Fragmented Paths to Youth Development*. Additionally, the Outreach Program has continued to participate in intersectoral partnerships to address violence, including the Toronto Police Youth Advisory Committee and a partnership between Family Services Association of Toronto, Springtide Resources, and YWCA Toronto to look at

the neighbourhood safety concerns of girls and young women.

As in the past, we participated in media interviews with CityTV, Global National News, CTV news, and local radio shows. We promoted METRAC's work and participation in the organization through membership and volunteerism with the over 190 people who attended our fundraising and awareness-raising events, and approximately 850 physical copies of our newsletters were distributed to the public. Finally, in fitting conclusion to all of the work done over the year, we partnered with the Toronto Women's Bookstore on December 6 to host "Get Up, Stand Up", a celebration of what diverse women and youth have been doing to end gender-based violence. And our greatest hope is to do so much more.

Volunteer Program Update

METRAC benefitted from the hard work of many volunteers who contributed numerous hours in all areas of the organization. Their contributions become even higher when we factor in the work of volunteers who participated on METRAC's Board of Directors and internal committees by attending regular monthly meetings.

Our volunteer team did a variety of jobs to help maintain the organization's work

Our volunteer team did a variety of jobs to help maintain the organization's work - preparing resource and outreach materials for delivery to the public, interviewing and writing articles for our newsletters, doing mailouts, helping to plan and administer annual fundraising events, reaching out to people at community events and fairs, assisting with the delivery of trainings and workshops, research, and much more.

We extend our thanks to the dedicated and skilled volunteers who helped METRAC in 2007: Doaa Abbas, Claudette Agustin, Zeynep Akon, Helen

Anderson, Clarissa Awogbade, Alice Balter, Bianca Borzellino, Farzana Chowdury, Carolyn Desrosiers, Alexia Dyer, Mavis Easton, Angel Fung, Bahar Ghafelehshahi, Frederica Gomes, Rose Gordon, Yan Gu, Jilleesha Inverary, Leslie Kirsh, Kirsten Knott, Tracy Kwan, Elena Lau, Michelle Lemieux, Nicole Mindszenty, Maheen Mohammed, Heidi Pentney, Sabrina Pingitore, Diana Reynolds, Kamila Rusalka, Talayeh Shomali, Izabela Stec, Shannon Teekah, Caitlin Turner, Amy Underwood, Sarah Watts, and Fabia Wong.

Our Board of Directors plays an important role in governance, and they do it on volunteer time. We would like to thank our board for volunteering with METRAC and taking it upon themselves to play a key role in the organization.

METRAC also benefits from placement students who come to us from colleges and universities. In 2007, students supplemented their studies with real-world experience working in the safety and outreach programs. Many thanks to placement students Laura Burch, Elisha Lamothe, Kelly Montgomerie, Tori Olijarnyk, and Iris Samson for their contributions.

Community Partnerships

METRAC is fortunate to have worked in partnership with and provide services to a large number of organizations in 2007, including: Tumivut Youth Shelter, Asian Community Aids Serives, Freedom Cipher Program, Palmer Court CC, Toronto Youth Cabinet, L'Amoreaux Collegiate Institute, Sexual Assault Services Support Line, YWCA Canada, CAP Bridges Program, JVS Toronto, WMRCC of Durham, South Etobicoke Youth Assembly, Youth Action Network, Leave Out Violence Everywhere, Senator O'Connor Collegiate Institute, White Ribbon Campaign, Family Services Association of Toronto, Springtide Resources, Centre ontarien de prévention des agressions, Native Women's Resource Centre, South Asian Women's Centre, Regent Park Focus, LGBT Youth Line, BlackCAP, Native Child and Family Services, BLOCKHeadz, Schools Without Borders, Medina Collective, Grassroots Youth Collaborative, Centre for Women and Trans People, Toronto Women's City Alliance, Womynation, For Youth Initiative, Centre for Research and Education on Violence Against Women and Children, Malvern Family Resource Centre, Access Alliance Community Health Centre, Woodgreen Community Services, South Riverdale Community Health Centre, York University, City of Toronto staff, Wilcox Creek Co-operative, Ontario Non-Profit Housing Association, Delta Family Resource Centre, Community Safety Secretariat, Mount Dennis Residents Association, Arising Women, McGill Granby Residents Association, Parkdale Community Information Centre, Central Neighbourhood House, All Saints Drop-in Centre, St. Jamestown Safety Committee, Child Development Institute, Working Women Community Centre, Elspeth Heyworth Centre for Women, Tamil Eelam Society of Canada, Action for Neighbourhood Change - Victoria Park, Students for Barrier Free Access - University of Toronto, The Redwood, Toronto Community Housing Corporation, ThinData Inc., Sequentia Communications, Creneaux Enterprises, Taking IT Global, Jewish Family and Child Services of Greater Toronto, Somali Family and Child Skills Development Services, Vietnamese Youth Community and Social Services, Alliances Consulting Group Inc., Toronto District School Board, Ontario Institute for Studies in Education, Ontario Teachers' Federation,

Nellie's, Sex Professionals of Canada, Assaulted Women's Helpline, Council of Agencies Serving South Asians, Housing Connections, MUJER, Salvation Army's Immigrant and Refugee Services, Sexual Assault/Rape Crisis Centre of Peel Region, Toronto Emergency Medical Services, Woman Abuse Council of Toronto, Women's Health in Women's Hands, AIDS Committee of Toronto, Oasis Centre des Femmes, Parkdale Community Health Centre, Sexual Assault/Domestic Violence Care Centre (Women's College Hospital), Sherbourne Health Centre, St. Joseph's Women's Health Centre, Supporting our Youth (SOY), Thorncliffe Ontario Early Years Program, Toronto Rape Crisis Centre, Working Women Community Centre, Ontario Association of Interval and Transitional Housing, Community Legal Education of Ontario (CLEO), Canadian Council of Muslim Women (CCMW), National Association of Women and the Law (NAWL), Interval House of Hamilton, Waterloo Regional Police Services Domestic Violence Investigations Branch, Catholic Family Services of Ottawa-Carleton, Interim Place, Ontario Native Women's Association, Action ontarienne contre la violence faite aux femmes, Centre Victoria pour femmes, Guelph-Wellington Women in Crisis, Ontario Coalition of Rape Crisis Centres, Women's Institute of Social Justice, New Starts for Women Inc. (Red Lake), Arab Community Centre of Toronto, Barbra Schlifer Commemorative Clinic, Centre des ressources de l'Est d'Ottawa/Eastern, Ottawa Resource Centre, Centre Novas, Centre 'daide et de lutte aux agressions a caractere sexuel de Prescott-Russell, Disabled Women's Network Ontario, Faye Peterson Transition House, Immigrant Women Services Ottawa, Jewish Women International, Northwestern Ontario Women's Centre, Ontario Council of Agencies Serving Immigrants, Sistering, Ontario Federation of Indian Friendship Centres, Polycultural Immigrant and Community Services, Pro Bono Students Canada, Ontario Justice Education Network, Ontario Human Rights Commission, A is for Orange, Songwriters Expo, Association in Defense of the Wrongfully Convicted, Canadian Civil Liberties Education Trust, Pro Bono Law Ontario, Workers Action Centre, A Commitment to Training Employment for Women, Chathan-Kent Sexual

Assault Crisis Centre, Wabano Centre for Aboriginal Health, Elizabeth Fry Society, Timmins and Area Women in Crisis, Kingston Frontenac Anti-Violence Coordinating Team, Women's Health Care Centre, Peterborough Regional Health Centre, York Region Violence Against Women Coordinating Committee, Anishanaabe Kwewag Gamig Regional Women's Shelter, Beendigen First Nations Shelter, Beendigen First Nations Shelter, Minwaashin Lodge Aboriginal Women's Support Centre, No More Silence Campaign, Nishnawbe-Aski Legal Services, Red Lake Indian Friendship Centre, At^lohosa Native Family Healing Centre, Native Sisterhood at Grand Valley Institution for Women, Ontario Native Women's Association,

Nishnawbe Aski Nation, Child Development Institute, Yorktown Family and Child Services, Speers Society, York University Faculty of Education, Boys and Girls Club of Brantford, Newmarket Youth and Recreation Centre, Boys and Girls Club of Niagara St. Alban's Boys and Girls Club, Malvern Family Resource Centre, Women's Place Kenora, Caribbean Youth and Family Services, Metro Toronto School for the Deaf, Baltimore Public School, Pope Paul IV Catholic School, Ursula Franklin Academy, SPES West, Sir Oliver Mowat Collegiate Institute, Oakdale CC, Bliss Carmen Senior Public School, York Memorial Collegiate Institute, George Harvey Collegiate, SPES Midland.

METRAC's 2007 Staff & Board

Farheen Beg*, Justice Coordinator
Chantal Bombardier, Justice Coordinator
Andrea Gunraj, Outreach Director
Clara Ho*, Legal Director
Wendy Komiotis, Executive Director
Alana Lowe, ReAct Coordinator
Suzanne Methot*, Admin/Volunteer Coordinator
Narina Nagra, Safety Director
Jannette Saberon, Admin Assistant

2007 ReAct Youth Peer Facilitators: Golshan Abdmonlaie*, Paula Del Cid*, Sourav Deb, Mecca Keyi*, Melody Markle*, Josue Maya*, Angela Musceo, Neil Donaldson, Stacey Riley*, Rochelle Woodstock*, Helen Yohannes

Consultants: Caroline Birk, Zahra Dhanani, Audrey Huntley, Maggie Lau, Sima Sahar Zerehi

Naomi Brown*
Nina Chomuklieva*
Carole Dahan
Sandra Godoy
Shakti Jeyachandran
Min Kaur, President
Percy Lezard
Bixi Lobo-Molnar*
Sudabeh Mashkuri, Vice-President
Jennifer Mathers
Vashti Persad*
Kellie Scanlan, Secretary
Elizabeth Scott*, Treasurer
Monica Vermani
Elaine White*
Andrea Wobick, Secretary (on leave in 2007)

“” indicates departure from agency or office in 2007*

“It was interactive and informal. Facilitator was great - easy to talk to.”

“They answered all questions well and simplified information.”

*“Very informative session; added to my knowledge;
will be helpful in my work.”*

(participant feedback about METRAC's legal information training sessions)

METRAC Thanks Our 2007 Supporters

Our Funders



Our Donors



Lerners Balancing the Scales & Bowling 4 Change Sponsors & Donors

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Bowling 4 Change Lane Sponsors: Canadian Auto Workers, Lerners LLP, and Wilson Christen LLP Barristers

Other Donors & Supporters

METRAC extends its deepest thanks to all of our donors and supporters, including: anonymous donors, those who made pledges towards the 2007 Bowlathon, those who have contributed volunteer hours, those who have given gifts in-kind, fundraiser and community event attendees, and our many community partners.