



Above: Youth Alliance Project poster image challenging violence against young women

**Safer for women, youth, & children
Safer for everyone**

2008 Annual Report



**Metropolitan Action Committee on
Violence Against Women and Children**

158 Spadina Road, Toronto, ON, M5R 2T8
 Phone 416-392-3135 | 416-392-3031 (TTY)
 Toll-free phone 1-877-558-5570
 Fax 416-392-3136 | Email info@metrac.org
 Web www.metrac.org | www.owjn.org

President & Executive Director's Report

Wendy Komiotis, Executive Director and Percy Lezard, President of the Board of Directors



The strength of an organization is tested by its ability to survive both prosperous and difficult times. In 2008, METRAC demonstrated its capability to deliver exceptional programs and sustain its mission despite facing numerous challenges

throughout the year. We owe our success to the hard work of a competent and dedicated staff team, our commitment to putting marginalized communities first, and the pursuit of strong collaborative relationships with funders, partner organizations, volunteers, students, and individual donors.

METRAC excelled in community-centred programming and research in 2008. We increased access to justice for groups of isolated women at higher risk of experiencing violence, enabling them to know their legal rights and where to go for help. Our Justice Program trained more than 300 service providers in 11 different regions across Ontario, increasing their knowledge and skills on how to respond to intolerance and hate crimes against discriminated groups of women who experience high rates of violence. Our Safety Program also worked to build the capacity of diverse communities to identify safety issues and make recommendations to decision-makers for improving the safety of their neighbourhoods, workplaces, and educational institutions. Lastly, METRAC's Respect in Action (ReAct) youth violence prevention program has been acknowledged as a promising practice in peer education to raise student and youth awareness about violence against girls, and to motivate youth to resist and end violence in their own lives and communities, and work towards change (School Safety Panel, 2008 *The Road to Health: A Final Report on School Safety*).

During the year, we expanded our circle of partners

and broadened the reach of our mission - hence the development of joint ventures between METRAC and Girl Guides of Canada-Guides du Canada; Collective Dreams; Canadian Crossroads International (CCI), Women in Law and Development in Africa (WiLDAF-Ghana), Schools Without Borders, Social Services Network in Markham, Centre ontarien de prevention des agressions (COPA), Mount Sinai Hospital, York University, and the Ontario Human Rights Commission. We built new relationships and a multi-channeled approach to impact the lives of women, girls, and marginalized communities in Toronto, Ontario, Canada, and Africa. Consequently, our frameworks and materials are reproduced around the world, and our expertise is sought through the internet and at conferences and seminars across the province.

We built new relationships and a multi-channeled approach to impacting the lives of women, girls, and marginalized communities

In 2008, we continued to leverage technology to improve communication and enhance our online delivery. We launched a totally restructured Ontario Women's Justice Network website. We innovated for the benefit of the communities we work with, and we produced a Francophone version of our RePlay: Finding Zoe video game, entitled ReJouer: Où est Zoé? This was another award-winning year for our Outreach Program, as RePlay/ReJouer was a winner of Adobe-TechSoup's *Show Your Impact* award out of nearly 400 entries across North America.

The current financial crisis has clearly impacted the funds we raised in 2008, as it was a difficult year for our fundraising events. Proceeds from our annual fundraiser, this year entitled Night Court Comedy Hour, increased by about \$6,000 and we raised \$20,000. However, expenses were doubled and with a low turn-out, we barely broke even. Despite this disappointment, we are incredibly thankful for the

generosity of Supreme Sponsors C.A. Delaney Capital Management Ltd., Section 15.ca, and Aird and Berlis LLP, as well as our Class Action Sponsors. We extend appreciations to all who donated silent auction items, purchased tickets, and attended the event. Pledges raised from our Bowling 4 Change event similarly slid to half of what was raised in 2007. With all expenses considered, we broke even at this event as well, raising \$7,600. This does not devalue the contributions of our dedicated bowlers, and we give thanks to gift donors, team captains, and those who made and collected pledges. Your involvement in our organization and determination to end violence against women and girls inspire us to be the best we can be.

Other key milestones for METRAC this year are in the area of public policy. In partnership with Woman Abuse Council of Toronto (WACT) and more than 50 other organizations, we undertook Take Action, a social policy research and public policy project to address women's experiences of poverty and violence in Ontario. Funded by United Way of Toronto, the report produced major research findings and recommendations to inform the Ontario Poverty Reduction Strategy that was released in December 2008. Alongside 14 other organizations, METRAC also participated in the Domestic Violence Advisory Council (DVAC) created by the Minister Responsible for Women's Issues to provide recommendations on how to improve the existing system of services supporting abused women and their children. Our work will lead to a report to the Minister, which is intended to and will hopefully move Ontario's public policy forward to end violence against women.

We are proud of the accomplishments and direction in which METRAC's team has steered the organization in the past year

As President of the Board and Executive Director, we are pleased to report prudent fiscal management strategies of 2008 have led to excellent financial results. Building a strong balance sheet and generating cash reserves remained a priority for the organization. As a result of a diversified stream of revenue, including social enterprise activities grounded in fulfilling our

mission and leveraging some of our specialized services for fees, we experienced higher growth this year and reduced our financial risk curve from previous years. The board and management now have the confidence and room to reflect, refocus on strategic planning, and guide the organization into the next phase of its evolution.

We are extremely honoured to work with exceptional and strong women who make up the entire METRAC team. We are proud of the accomplishments and direction in which the team has steered the organization this past year. We thank each and every member of the staff and board team for their dedication and commitment to the mission and organization, and to our constituents. In 2008, we welcomed new staff members and said goodbye to a number of staff and volunteers. Thank you to all for your incredible contributions to the organization. We acknowledge new board members who joined our team, and our appreciations go to departing 2008 Board members as well. Your contributions will not be forgotten.

METRAC's success reflects the contributions of many. We thank students and volunteers for active involvement in METRAC's mission. We thank METRAC's core funder, the City of Toronto, as well as major project funders, including the Law Foundation of Ontario, Ontario Women's Directorate, and Canadian Women's Foundation. We also thank the Ministry of the Attorney General, Elementary Teachers' Federation of Ontario, Family Law Education for Women (FLEW), and United Way Toronto for their financial support. Finally, we would like to thank our community partners, many of whom are listed and referred to in this report - your support makes a world of difference to our organization.

Looking forward, METRAC is well-positioned to continue delivering its mission. We are now at the end of our five year Strategic Plan as set by the Board of Directors. With an energized board and a well-supported staff, we will work together with community members, funders, donors, partner organizations, volunteers, and students to progress the organization towards a renewed vision and new plans and priorities for success and viability in the years to come.

Community Safety Program Report

Narina Nagra, Safety Director



It was a year of growth for the Community Safety Program as we embarked on exciting new projects and continued to empower and support the safety needs of diverse individuals and their communities.

Our community safety work continued to centre on METRAC's Community Safety Audit Process, a best practice tool for City of Toronto residents and workers to evaluate the safety of their neighbourhoods. Approximately 180 residents participated in a METRAC Safety Audit over the year. Other successful activities included training of over 100 participants on how to lead an audit; hosting city-wide and priority neighbourhood-focused trainings for community residents, city staff, Councillors' representatives, and social service providers; producing and distributing over 150 copies of our Community Safety Audit Kit; reaching out to and liaising with neighbourhood and tenant associations, community organizations, and city offices; providing expertise, materials and support to local groups conducting audits; and producing six comprehensive Safety Audit Report Cards for policy makers and providing them to city councillors and staff. We also engaged in strategic partnerships through our participation on the Community Safety Audit Partnership Committee, led by the City of Toronto's Community Safety Secretariat, and we explored partnership opportunities with Toronto's Parks, Forestry and Recreation Division.

Through funding received from the Community One Foundation (formerly the Lesbian and Gay Community Appeal Foundation) and in partnership with the 519 Church St. Community Centre's Anti-Violence Program, we launched an online survey to assess the public safety needs of lesbian, gay, bisexual, transsexual, transgender, intersex, queer, questioning,

spirited (LGBTTIQQ2S) women and trans communities. The survey was launched at Toronto's 2008 Pride events and 185 people participated in this study. The final report outlining findings and recommendations will be released in 2009.

A key highlight in 2007 was our participation in the UN Habitat's International Conference

Other notable highlights include a speaking engagement and the delivery of a workshop at Wilfrid Laurier University in May at the "Breaking the Wall of Silence: A National Symposium to End Sexual Violence in University and College Communities"; participation on the organizing committee for an Ontario-wide conference on Campus Sexual Assault led by Jewish Women International of Canada (JWIC); contributions to media interviews on women's safety issues; and redesigning the program's website pages.

As a world-renowned expert on women's safety, METRAC continued to receive inquiries about our Community Safety Audit Process from within Ontario cities - St. Catharine's, Brantford, and Cornwall - to locations around the globe, including Seattle, Melbourne, Los Angeles, and Singapore. We are pleased to report that our unique safety audit was profiled in *Women's Safety Audits: What Works and Where?* (Women in Cities International and UN-Habitat Safer Cities Programme) and *Women's Safety: A Shared Global Concern - Compendium of Practices and Policies 2008* (International Centre for the Prevention of Crime).

To round out a busy year, we engaged in two large scale Safety Audits of Mount Sinai Hospital and York University. We initiated a partnership with Girl Guides of Canada-Guides du Canada to launch a nation-wide project in 2009 to engage girls and young women in Community Safety Audits, which is funded by Status of Women Canada. The Safety Program also hosted placement students from York University throughout

the year.

Finally, the Community Safety Program continued to convene THRIVE: the Multicultural Women's Coalition against Violence and Oppression. Notable activities of the coalition included: holding its First Annual Members Meeting in January, appointing new

Steering Committee members, holding bi-monthly meetings, brainstorming and developing a young racialized women's project, and assisting a York University student social work group in a community-based research project on racial profiling of women through surveys and a literature review.

METRAC's RePlay/ReJouer video game received 4397 visits and 3857 absolutely unique visitors from all around the world.

In 2007 and 2008, ReAct's educational and preventative services were delivered to 3504 youth and 617 their educators and service providers across the City of Toronto and beyond.

"The most interesting thing I learned was never to be something you're not."

"[I learned] some new words and how to face difficulties."

"[I learned] to always be yourself and stand up for your friends no matter what."

"[I learned] how badly things change when you gossip."

"[I learned that] name calling is a form of violence."

(youth feedback about ReAct's peer-to-peer workshops)

Community Justice Program Report

Zahra Dhanani, Safety Director



The Canadian Charter of Rights and Freedoms reads: “Every individual is equal before and under the law and has the right to the equal protection and equal benefit of the law without discrimination and, in particular, without discrimination based on race, national or ethnic origin, colour, religion, sex, age or mental or physical disability”.

Although these ideals are enshrined in our laws, significant barriers to legal information exist for women facing violence and isolated by linguistic, ethnic, and regional discrimination. It is the Community Justice Program’s primary goal to continue removing barriers to legal information in order to advance the rights of vulnerable women and children experiencing violence. In an effort to reach the most vulnerable and marginalized women in this province, we have chosen to focus on priority communities including but not limited to Aboriginal women; criminalized and imprisoned women; working women; immigrant, refugee, and non-status women; young women; and older women.

Amidst a busy and exciting year, the Justice Program had many successes. We produced 3 research reports and 14 new publications, and we re-vamped and re-launched our website, the Ontario Women’s Justice Network (OWJN), available at www.owjn.org. All of our materials are free to download from OWJN.

We also held 4 full days of trainings in the City of Toronto which were geared to service providers in the Greater Toronto Area. The trainings were attended by approximately 30 Toronto-based service providers daily. Additionally, 9 days of training were provided in 4 provincial regions, specifically: Timmins, North Bay,

Ottawa, and Kapuskasing. Through our Respect for All People (RAP) Project, funded by the Ministry of the Attorney General, we developed a full-day training on legal, social, and political issues related to hate crimes and conducted 12 trainings across the province. Participants of these trainings included Ontario Children’s Aid Societies, the Ontario Provincial Police, Victim Witness Protection programs, shelters, and women’s organizations. Over 350 people were trained in total.

In 2008, we spoke with over 3000 people on legal issues related to women and children and violence. We began to develop new media technologies to share legal information, including participation in an educational documentary on violence against women that will provide useful legal information for women experiencing violence. We continued modifying our existing materials for immigrant, refugee, and non-status women, older women, and young women. Wherever it was possible, materials were edited for cultural appropriateness and accessibility. In developing our new materials, we ensured they were relevant to women from diverse communities living in the province by conducting research and consultation with these women themselves. With the support of the Law Foundation of Ontario, new materials were translated for use with communities whose first languages are not English. Namely, they were translated into French, Spanish, Russian, Tamil, Farsi, Punjabi, Chinese (Traditional), and Vietnamese.

Feedback received by the Community Justice Program in 2008 from training participants was very positive:

“Great info.”

“Wonderful discussions.”

“Amazing training, packed with very interesting and valuable info.”

“I have very little background in legal issues. I have learned a lot that will be useful to me, a good overview. Thanks!”

“I loved this training and your resources are excellent! Thank you for the experience.”

This year has been about partnerships and relationships on the journey towards a just society

We also participated in an unprecedented number of governmental consultations and advisory committees, including: Legal Aid Ontario’s Family Law Advisory Committee; the Forced Marriages Coalition; Ontario Law Reform Commission’s Think Tank on Family Law; the Ministry of Attorney General Advisory Committee on the new Family Law legislation; the Ministry of Labour’s Advisory Committee on new legislation to deal with Workplace Violence; and the McMurtry report on the Criminal Injuries Compensation Board. METRAC’s Community Justice

Program is clearly recognized as an expert in the field of social justice and law reform. The Justice Program’s staff are often contacted by media to comment on cases or on other issues of relevance to women experiencing violence - this year, we were quoted in several articles in *The Toronto Star* and one in the *Reader’s Digest*.

We would like to thank the more than 90 volunteers who worked in the Justice program this year, many of whom are lawyers and law students. Some of them worked on OWJN creating over 200 new legal information articles. We also are indebted to our three Provincial Advisory Committees, each of which comprise of over 15 stakeholders across Ontario.

In a nutshell, 2008 has been about partnerships and relationships on the journey towards a just society. Here’s to many more years of feminist and anti-oppressive legal advocacy!

“As a community engagement worker, I find community safety audits to be a very useful way of initiating dialogue with residents.”

(community member feedback about METRAC’s Safety Audit Process)

“Great info.”

“Wonderful discussions.”

“Amazing training, packed with very interesting and valuable info.”

“I have very little background in legal information. I have learned a lot that will be useful to me, a good overview.”

“I loved this training and your resources are excellent! Thank you for the experience.”

(participant feedback at METRAC’s legal information training)

Community Outreach & Education Report

Andrea Gunraj, Outreach Director



Many organizations do outreach and public education - it is certainly a staple in community-based and charitable work. Similarly, METRAC isn't the only organization that uses a variety of methods to reach out to communities, raise awareness, challenge

norms, and make a difference. What is unique about our Community Outreach and Education Program is that we focus on innovation, on pressing social issues that impact our diverse communities, and on reaching under-served individuals from an anti-oppressive framework. We consider non-traditional and the most effective ways to address violence against diverse women, youth, and children.

Our Respect in Action (ReAct) program is an example. There are other peer-to-peer violence prevention programs in Toronto, but since 2001, ReAct has built the leadership of young women and young men to address violence in a holistic manner. The program's drive to understand how experiences of racism, sexism, heterosexism, classism, ableism, and ageism impact youth and increase their risk of all forms of violence, including gender-based violence, is rare and important. And it shows - in 2007 and 2008, ReAct's educational and preventative services were delivered to 3504 youth and 617 their educators and service providers across the City of Toronto and beyond. In an analysis of feedback forms in 2008, 94% of youth workshop participants expressed that they learned "a lot" or "something", 99% expressed that ReAct's Peer Facilitators were "great" or "okay" in their facilitation, and 98% gave the workshop an overall rating of "great" or "okay". The program has been so recognized as a best practice that during the year, we started into a partnership with Social Services Network entitled South Asian Youth Speak Out to reproduce the ReAct model with South Asian youth in York

Region. In addition, a representative from ReAct visited with the Mathare Youth Sports Association (MYSA) in Nairobi, Kenya to share models to support leadership of young women, a learning exchange facilitated by Schools Without Borders. Representatives from MYSA also visited with us and other youth initiatives in Toronto.

We focus on innovation, on pressing social issues, and on reaching underserved communities

The Youth Alliance Project (YAP), funded by Canadian Women's Foundation, serves as another example of the Outreach and Education Program's innovation. Launched at the end of 2007, YAP brought a number of Toronto's youth leaders together to call attention to the reality of violence against diverse young women at a time of emphasis on the "guns and gangs" discourse in the city. Over 50 youth were trained on issues of gender-based violence, advocacy, and civic engagement using YAP's original curriculum, *Don't Make me Repeat Myself: A Peer Educator's Advocacy Training Manual for Youth on Gender-Based Violence*. The YAP group worked together to publish a literature review and research report and poster on violence against marginalized young women in Toronto, as well as a checklist for non-profit boards to assess their youth-friendliness.

In 2008, the outreach program completed the creation of French resources on healthy relationships to accompany our distinctive award-winning online video game, *RePlay: Finding Zoe/ReJouer: Où est Zoé?* *RePlay/ReJouer* won an Adobe-TechSoup contest this year, a great honour in recognition of the game's stunning, diverse, and unique design. In testament to the game's exciting reach, it received 4397 visits and 3857 absolutely unique visitors from all around the world.

Our Take Action Project and Girl EmPower Project are also timely and fresh. Funded by United Way of Toronto, a collaborative, intersectional, and multi-

dimensional analysis of the relationship between women's poverty and violence was developed through Take Action. Participatory research and community consultations were incorporated into a policy brief, *"No Cherries Grow on Our Trees": A Social Policy Research Paper for the Take Action Project to Address Women's Poverty and Violence Against Women*, which was designed to inform the province's Poverty Reduction Plan with a gendered analysis. Girl EmPower, a project funded by the Government of Ontario and launched in 2008 in partnership with Girl Guides of Canada-Guides du Canada, seeks to engage diverse Ontario girls and leaders in Girl Guide programming to create a comprehensive training and activity program to prevent abuse and help young women build healthy, equal relationships - as well as a special Girl EmPower Badge for Brownies, Guides, and Pathfinders. The full

Badge Kit will be launched to Ontario and Canada's Girl Guide Units in 2009, and we look forward to learning about the project's impact on girls across the whole country.

There are so many creative things that haven't yet been done but can and should be done to prevent violence against diverse women, youth, and children. It's a matter of stepping outside of what's expected of you even if it's hard to find someone to fund it, paying attention to the needs and ideas of people who are too often ignored, and learning the lessons from diverse girls, women, and communities who have long challenged this violence but are hardly given credit for it. Those may not be simple or straightforward tasks, but in the Outreach and Education Program, we've come to understand that they are well worth it.

Volunteer Program Update

So much of our work is due to volunteers who contribute numerous hours in all areas of the organization. Their contributions are even more significant when we factor in the work done by those who participate on METRAC's Board of Directors and internal committees.

*So much of our work is due to
volunteers who contribute
numerous hours in all areas
of the organization*

The volunteer team did a variety of jobs to help maintain the organization's work, including preparing resource and outreach materials for delivery to the public, interviewing and writing articles for our newsletters, doing mailouts, helping to plan and administer annual fundraising events, reaching out to people at community events and fairs, assisting with the delivery of trainings and workshops, research, and much more.

We extend our thanks to the volunteers who helped

METRAC in 2008 in various ways, namely: Zeynep Akon, Lesley Barreira, Helen Beasley, Judith Borts, Bianca Borzellino, Sarah Chiddy, Melissa Clark, Alexia Dyer, Desiree Elbaz, Jessica Hyun, Kirsten Knott, Tracy Kwan, Michelle Lemieux, Nicole Mindszenty, Heidi Pentney, Shannon Teekah, Amy Underwood, Fabia Wong, Liz Garneau, Dawn Wildman, Frederica Gomes, Kamila, Rusalka, Talayeh Shomali, Bahar Ghafelehshahi, Heather Skelton, and Jillian Steinberg.

Our Board of Directors plays an important role in governance, and they do it on volunteer time. We would like to thank our board for volunteering with METRAC and taking it upon themselves to play a key role in the organization.

METRAC also benefits from placement students who come to us from colleges and universities. In 2008, students supplemented their studies with real-world experience working at the organization in our Community Outreach and Education Program, Safety Program, and Community Justice Programs. Many thanks to our placement students: Raksha Jeyaratnam, Kelly Montgomerie, and Lok Wong for their contributions.

Community Partnerships

METRAC is fortunate to have worked in partnership with and provide services to a large number of organizations in 2008, including: Office of the Provincial Advocate for Children and Youth; YMCA Newcomer Youth Leadership Development; Toronto Community Development Institute; Operation Springboard; Toronto Community Housing; Native Women's Resource Centre; South Asian Women's Centre; 519 Church St. Community Centre's Anti-Violence Program; Working Women Community Centre; Mount Dennis Community Association; Malvern Community Centre; Springtide Resources; Action for Neighbourhood Change; Flemington Park Community Centre; Malvern Healthy Community Cupboard; East Scarborough Boys and Girls Club; Counterpoint Counselling and Educational Co-Operative; Evergreen; Doorsteps Neighbourhood Services; Regent Park Safety Committee; Rexdale Women's Centre; Community Social Planning Council of Toronto; Jamestown Women and Family Services; Girl Guides of Canada-Guides du Canada; Community Safety Secretariat; Parks, Forestry and Recreation Division; Prisoners' HIV/AIDS Support Action Network (PASAN); Jewish Women International of Canada; Wilfrid Laurier University; York University; Mount Sinai Hospital; Councillor Frances Nunziata; Councillor Vince Vaughn; Councillor Gord Perks; Women's Health in Women's Hands; Oasis Centre de Femmes; Woman Abuse Council of Toronto (WACT); Asian Community AIDS Services (ACAS); Supporting Our Youth (SOY); Housing Connections; Interval House of Hamilton; Guelph-Wellington Women in Crisis; New Starts for Women Inc., Red Lake; Interim Place, Mississauga; New Directions (Catholic Family Services of Ottawa-Carleton); Centre Victoria pour Femmes, Sudbury; Women's Centre for Social Justice; Centre for Research on Violence Against Women and Children, London; Women's College Hospital; Domestic Violence Death Review Committee; Waterloo Regional Police Service; Women's Art Resource Centre; Council of Agencies Serving South Asians; Women's Studies, Georgian College; Faye Peterson Transition House; Sexual Assault Support Centre Sarnia/Lambton; George Brown College; Jean Tweed Treatment Centre; Ontario Literacy Coalition; Canadian Hearing Society;

Elizabeth Fry Society of Toronto; YWCA Toronto; Voices of Positive Women; CUPE Ontario; Metro Toronto Chinese South Asian Legal Clinic; Low Income Families of Toronto (LIFT); Adobe Consulting; Older Women's Network; Ontario Federation of Labour; Biminaawzogin Regional Aboriginal Women's Circle; Toronto Interfaith Social Council; Workers' Action Centre; Ontario Women's Health Network; Income Security Advocacy Centre; Orillia Native Women's Group; No One is Illegal; Ontario Native Women's Association; Womynation; Miss G Project, Ottawa; Ontario Association of Interval and Transition Houses; Canadian Pensioners Concerned; Ernestine's Women's Shelter; Parkdale Community Health Centre; Ontario Coalition of Rape Crisis Centres; Disabled Women's Network; Elizabeth Fry Society; Parkdale Community Legal Clinic; Trans Programme 519 Church Street; Assaulted Women's Helpline; Sistering; Maggie's: Sex Workers Organizing; South Asian Women's Centre; For Youth Initiative; Ontario Federation of Indian Friendship Centres; Barrie Native Friendship Centre; Women Against Poverty Collective; MicroSkills Development Centre; Timmins and Area Women in Crisis; Nishnawbe-Aski Legal Services; Ministry of Education; Coalition Against Violence Everywhere; Community Legal Education Ontario (CLEO); Family Law Education for Women; Ontario Council of Agencies Serving Immigrants (OCASI); Red Lake Indian Friendship Centre; Sexual Assault Support Centre Ottawa; Canadian Crossroads International (CCI); A Commitment to Training and Employment for Women (ACTEW); Justicia; Halton Violence Prevention Council; Chatham-Kent Sexual Assault Crisis Centre; Department of Sociology, University of Toronto; Anishnawbe-Aski Legal Services; York Memorial Collegiate Institute; Project C.A.N.O.E.; Sexual Assault Services Support Line, York University; West Toronto Collegiate Institute; Toronto District School Board; South Etobicoke Youth Assembly (SEYA); Bathurst Heights Secondary School; Winston Churchill; Social Services Network (SSN); Centre ontarien de prévention des agressions (COPA); Schools Without Borders; Mathare Youth Sports Association, Kenya (MYSA); BlackCAP; Youth-in-Touch; Regent Park Focus; New Heights Community

Health Centres; Thorncliffe Neighbourhood Youth Centre; Humber College; Breaking The Cycle; Lil' Ms. Collective; Ontario Institute for Studies in Education (OISE); C.A.P. Bridges Program; St. Jane Francis Catholic School; Arising Women; Oakdale Middle School; JVS Toronto; Jamaican Canadian Association; West Toronto Collegiate Institute; Amesbury Middle School; Forest Hill Public School; York Woods Theatre

Library; Living Arts Centre in Peel Region; C.W. Jeffreys Collegiate Institute; North East Year Round Alternative Centre; St. Joseph Morrow Park High School; St. Christopher House; East York Collegiate Institute; Clarlea Public School; White Ribbon Campaign of Toronto; Social Services Network, York Region; Medina Collective; BlockHEADZ; Parkdale Collegiate Institute; South Etobicoke Youth Assembly

METRAC's 2008 Staff & Board

METRAC Staff:

Chantal Bombardier, Justice Coordinator*
Zahra Dhanani, Legal Director
Andrea Gunraj, Outreach Director
Mary Auxi Guio, Campus Audit Coordinator
Liza Hancock, RAP Coordinator*
Paola Jani, Girl EmPower Coordinator
Wendy Komiotis, Executive Director
Alana Lowe, ReAct/YAP Coordinator*
Kirsti McHenry, OWJN Coordinator
Emily Merson, Summer Program Assistant*
Narina Nagra, Safety Director
Rita Nketiah, Safety Program Assistant
Jannette Saberon, Administrative Assistant
Iris Samson, Safety Program Assistant*
Helen Yohannes, ReAct/YAP Coordinator

ReAct Youth Peer Facilitators 2008: Golshan Abdmonlaie, Paula Del Cid, Sourav Deb, Naphthali Edwards, Mecca Keyi, Melody Markle, Josue Maya, Angela Musceo, Neil Donaldson, Stacey Riley, Rochelle Woodstock, Helen Yohannes

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“” indicates departure from agency or office in 2008*

*Approximately 180 residents participated in a
METRAC Community Safety Audit and
150 Community Safety Audit Kits were distributed in 2008.*

METRAC Thanks Our 2008 Supporters

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Bowling 4 Change Donors: Cadillac Fairview Eaton Centre, Magic Oven, Pizza Pizza, Cineplex Entertainment

Other Donors & Supporters

METRAC extends its deepest thanks to all of our donors and supporters, including: anonymous donors, those who made pledges towards the 2008 Bowling 4 Change event, those who purchased tickets for and supported our Night Court Comedy Hour, those who have contributed volunteer hours, those who have given gifts in-kind, community event attendees, and our many community partners.